



Who We Are

Agmenity designs, installs and manages agricultural amenities (community farms) for homeowners' associations, developers, and other clients. Our interactive and community focused "agmenities" foster resident relationships and neighborhood engagement.

We are looking for team members who consider farming and educating a career, and who believe deeply in the power of sustainable agriculture and connecting people with their food. If you are a passionate and committed human who cares about farming and looking to be part of a special team, then we would love to hear from you.

Communities

Agmenity designs and operates small-scale, sustainable farms that are fully integrated into a development's footprint and geared to connecting residents and the broader community with local food. At times referred to as agrihoods, these agricultural amenities serve as a dynamic community resource where residents can access fresh local produce in addition to participating in various educational programs, events, and other farm happenings.

Our team members play an integral role in the day-to-day production needs related to a year-round, diversified vegetable operation, and help create a welcoming and positive environment that engages and inspires the community through a beautiful farm space.

Job Description

As part of the skilled and dynamic team running a community based agricultural amenity, the Farm Educator position is responsible for helping to support the production and sales of produce, as well as community interactions with the farm. This role is a highly physical, hands-on farming job that will spend much of their day out in the fields, but will also necessitate some office-related duties.

The Farm Educator role will be involved in the holistic operations of the amenity at which they work, and depending on the project will have specific areas that they will oversee (to be determined by management and team).

Additionally, farming requires a wide range of specific skill sets, however, it does not typically necessitate the level of interpersonal skills that being a Farm Educator involves. This position will have significant public facing experiences through day-to-day interactions with farm visitors as well as formal tours, classes, and other special events.

Duties may include:

(due to the nature of year-round farming this is not an exhaustive list, but should serve as a helpful baseline)

- Coordinating with other Farm Educators to ensure successful growth, harvest and sales of crops
- Planting, weeding, harvesting, washing, and distributing produce; working with small equipment & tools (including BCS tractor); greenhouse management; tending chickens and potentially other small livestock; among other farm oriented duties & tasks
- Maintaining a disciplined and well-paced work environment
- Ensuring premium quality of all produce leaving the farm and curating an aesthetically beautiful farm space
- Ensuring a positive and welcoming experience for all visitors to the farm and executing quality and engaging formal community programming
- Maintaining sanitary, safe and organized work and storage areas
- Communication with project stakeholders and community members via interpersonal relationships, email, and formal public programs



Job Description Cont.

Farm Educators will work a flexible schedule depending on season and weather but will average 40-45 hours a week. Farm Educators will receive two consecutive days off but due to the community focus of the farm weekend (Saturday-Sunday) work will regularly be required.

Experience

Minimum one year of prior farm experience with a strong preference for a demonstrated desire to have farming and agriculture be part of your life path. Educational experience with a range of age groups is also weighed heavily.

Education

Applicants with education (formal and informal) in agriculture, education and other select areas will be given special consideration.

Abilities

Must have the ability to:

- relate to people in an open, friendly, and professional manner
- show understanding, courtesy, empathy, tact, politeness, and concern
- value timeliness, organization, and attention to detail
- work as part of a team and take directions
- appreciate humility, deep observation, and continuous learning
- work at a constant pace for up to 10 hours a day
- tolerate weather extremes and do physical labor outdoors year-round
- lift 50 lbs and carry it 40 feet
- cultivate a positive mindset (even when under stress)
- drive tractors and delivery trucks (or be willing to learn)
- enjoy working in group settings while embodying personal initiative and independence
- communicate clearly, openly and timely
- relate well with people from varied backgrounds and in different life situations
- be open to receiving and sharing feedback
- embody a deep respect and care for your fellow human regardless of age, gender, race, ethnicity, sexual orientation, religion, nationality, or diverse mental & physical abilities



Job Description Cont.

Background Check

Agmenity proudly operates community based farms that provide a drug and substance free work environment. If a team member is under the influence or intoxicated at work, then they may be drug and alcohol tested at the will of the company. Additionally, the company will run background checks on all candidates.

References

Three professional references, with a strong preference for agricultural and/or education references, are required. By submitting this information you give Agmenity permission to contact your references for information related to your employment and performance.

Compensation

The Farm Educator position is a full-time, year-round salaried position with the following compensation and benefits:

- Salary: \$42,500 – \$47,000
- Cost of Living Stipend (location based for higher cost of living regions)
- Elastic Paid Time Off policy (15+ days)
- Monthly \$250 Health Benefit
- Optional Monthly \$50 Phone Stipend (dedicated company phone is offered as an alternative)
- Food related benefits including produce, eggs, and other provisions
- Professional development
- Annual Performance Salary Raises as well as Tenure Based Raises



To Apply

**Currently accepting applications
for the following locations:**

Houston, Texas
Tampa, Florida
Palm City, Florida

Send current resume, letter of interest, references, and responses to the following questions to:

info@agmenity.com

1. What is your relationship with farming and why do you want to grow food professionally?
2. Why does this position and the opportunity to work on a small-scale, community farm excite you?
3. Beyond your resume and previous work experiences, are there any other parts of who you are as a human that you think will allow you to be successful in this position or would be valuable for us to know about you?

